

Government of West Bengal  
School Education Department  
**Secondary Branch**  
Bikash Bhavan, Salt Lake, Kolkata-91.

No. 934/ES/S/2L-01/2011

Dated Kolkata, the 12<sup>th</sup> August, 2011.

**MEMORANDUM**

Under Memorandum No. 1146-F(P) dated 14.02.2011 the State Government has extended the period of Maternity leave to female State Government employees for a maximum period of 180 days subject to existing terms and conditions with effect from 1.1.2011. Accordingly it has been felt necessary to extend the same benefit to the female teaching and non-teaching employees of Government Aided Schools.

Now, therefore, in exercise of the power conferred by Sub-section (1) and Sub-Section (2) (d) of Section 45 of the West Bengal Board of Secondary Education Act, 1963 (West Bengal Act V of 1963), the Governor is hereby pleased to make the following amendment to the Management of Recognized Non-Government Institutions (Aided and Unaided) Rules, 1969 (hereinafter referred to as the said rules) :-

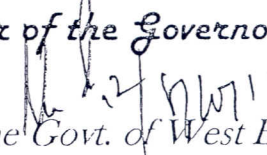
**AMENDMENT**

*In the appendix to the said rules, for the Sub-Rule (1) of Rule 8, substitute the following Sub-Rule :-*

*“(1) A female teacher or non-teaching employee may be granted maternity leave on full average pay for a period of 180 days from the date of its commencement.”*

This Order is deemed to have taken effect from 1.01.2011.

This Memorandum is issued in supersession of earlier Notification No. 444-SE(S) dated 22.03.2004.

*By Order of the Governor*  
  
*Secretary to the Govt. of West Bengal*

No. 934/1(9)/ES/S/2L-01/2011

Dated Kolkata, the 12<sup>th</sup> August, 2011.

*Copy forwarded for information and necessary action to :*

1. *The Director of School Education, West Bengal, Bikash Bhavan, 7<sup>th</sup> Floor, Salt Lake, Kolkata - 91.*
2. *Joint Secretary(Establishment), School Education Department.*
3. *The Secretary, West Bengal Board of Secondary Education, 77/2, Park Street, Kolkata - 700 016.*
4. *The Secretary, West Bengal Council of Higher Secondary Education, 9/2, Vidyasagar Bhavan, Block-DJ, Sector-II, Salt Lake, Kolkata - 91.*
5. *The Secretary, West Bengal Board of Madrasah Education, 19, Haji Md. Mahasin Square, Kolkata - 16.*
6. *Deputy Director of School Education (Boy's High School), West Bengal, 7<sup>th</sup> Floor, Bikash Bhavan, Salt Lake, Kol - 91.*
7. *Deputy Director of School Education (Women), West Bengal.*
8. *District Inspector of Schools (Secondary Education).(ALL)*

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9. *Director, SCERT, 25/B, Ballyganj Circular Road, Kolkata - 19.*

*Sd/-*  
*Joint Secretary,*  
*Government of West Bengal*

1. *P.S. to MIC, School Education Department.*
2. *Sr. P.S. to MIC, School Education Department.*

*Nxw 2 12.8.11*  
*Joint Secretary,*  
*Government of West Bengal*